

**Approved
Pay Ranges and Midpoint Increases
for the 2018-19 School Year**

Administrative/Professional

Pay Grade	Monthly Rates			3.00% Midpoint Increase
	Minimum	Midpoint	Maximum	
1	5,050	5,992	6,934	180
2	5,159	6,292	7,424	189
3	5,402	6,669	7,936	200
4	5,761	7,069	8,377	212
5	6,107	7,493	8,880	225
6	6,473	7,943	9,412	238
7	6,988	8,419	9,851	253
8	7,407	8,925	10,442	268
9	7,845	9,451	11,058	284

Clerical/Paraprofessional Pay Ranges

Pay Grade	Hourly Rates			3.00% Midpoint Increase
	Minimum	Midpoint	Maximum	
1	10.73	13.41	16.09	0.40
2	11.48	14.35	17.22	0.43
3	12.38	15.28	18.18	0.46
4	13.18	16.27	19.36	0.49
5	14.54	17.73	20.92	0.53
6	17.30	21.10	24.90	0.63
7	19.20	23.42	27.64	0.70
8	21.67	26.27	30.87	0.79

Manual Trades Pay Ranges

Pay Grade	Hourly Rates			3.00% Midpoint Increase
	Minimum	Midpoint	Maximum	
1	8.58	10.21	11.85	0.31
2	9.74	11.59	13.44	0.35
3	11.06	13.33	15.60	0.40
4	12.91	15.46	18.01	0.46
5	15.17	17.78	20.39	0.53
6	17.08	20.09	23.10	0.60
7	18.79	22.10	25.42	0.66
8	21.51	25.30	29.10	0.76